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| **Directorate** | **Chief Executive** |
| **Combined Tracker Ref.** | **FRB/23/007** |
| **Service Director** | **Dev Gopal** |
| **Service Area** | **Adult Social care assessment costs and income shortfall** |
| **Service Manager** | **Deb Fensome** |
| **Activity/Cost centres** | **FF4104** |
| **22/23 Budget £’000** | **-2** |
| **22/23 Outturn £’000** | **397** |
| **23/24 Budget £’000** | **0** |
| **Pressure on this activity in 23/24 (based on 22/23 outturn) £’000** | **399** |

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| **Explain the context behind this pressure and what has caused it*** **Since when has the budget been in deficit (provide the year, e.g. 2020/21)**
* **Provide details of activity levels and the key cost/income drivers and how these have changed (this is needed for each year including the year prior to when the budget was first in deficit)**
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| Not enough resource to be able to continue with the review work on an ongoing basis to maximise income into the team. Unable to take on more deputyship work effectively and efficiently due to resource and time constraints. |

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| **What action(s) can be taken to keep 23/24 spend in line with approved budget?*** **What needs to be done? If there is more than one option explain each option in detail**
* **Are there any barriers or factors beyond your control that will affect your ability to recover the deficit?**
* **Explain how the cost/income drivers can be managed**
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| To increase the recharge from ASC to ASC Financial Assessments to cover the L5 staffing costs going forward and to also pay for the difference from 2016/2017 to now which is £80K. We only receive 183K per year when in fact staffing costs are £264K for Financial Assessment Officers ASC L5.Invest to Save currently with J Britton to provide more resources to the team in order to continue with the reviews and to be able to take on more deputyship cases. Currently there is a further 62 cases which would bring in income in excess of 50K per year ongoing. Evidence provided in the invest to save, shows that when a resource was provided for 6 months the team brought in extra income of over 200K which if continued would far exceed tracker savings and provide ongoing income into the team to reinvest. By selectively targeting the reviews initially on zero charged service users and those who have already been identified as having an underlying entitlement to a social security benefit. This will maximise weekly contribution and revenueRestructure of the service is also taking place to ensure that the right staff are in the right place to maximise income ongoing both in debt recovery and deputyship work. |

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| **Timescale for budget deficit recovery*** **List the key milestones required to deliver the budget recovery, the estimated amount to be delivered and the estimated date for each**
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| MILESTONE DETAILS | £ | Date |
| Obtain shortfall in resource cost from ASC, (this is the difference between 2016/2017 and current year, not for each year) then ongoing contribution of £264k per year to cover costs with current resources | 80,000 | 2023/2024 |
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| **Quarterly Monitoring updates*** **Provide quarterly progress updates against milestone delivery to align with the quarterly budget monitoring reports to executive. Where milestones have not been met please provide an explanation, revised milestone dates, and how delivery can be brought back on track**
* **If the recovery plan cannot be delivered, THERE IS NO NEW MONEY AVAILABLE so please provide an alternative proposal as to how budgets can be realigned so that it can be considered by DMT**
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| **QUARTER 1 (to 30/06/23)** |
| On Target ? (Yes = GREEN; Partial (e.g. milestones slipped) = AMBER, No = RED) |  |
| Provide narrative below |
|  |
| **QUARTER 2 (to 30/09/23)** |
| On Target ? (Yes = GREEN; Partial (e.g. milestones slipped) = AMBER, No = RED) |  |
| Provide narrative below |
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| **QUARTER 3 (to 31/12/23)** |
| On Target ? (Yes = GREEN; Partial (e.g. milestones slipped) = AMBER, No = RED) |  |
| Provide narrative below |
| The savings target was intended to be achieved by the team performing more reviews of existing client financial assessments, including annual reviews. The team are working with ASC managers to explore options for addressing the gap.  |
| **QUARTER 4 (to 31/03/23)** |
| On Target ? (Yes = GREEN; Partial (e.g. milestones slipped) = AMBER, No = RED) |  |
| Provide narrative below |
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